

## Attachment 8: Preliminary Evaluation Plan

The preliminary evaluation plan for the *Pathways to Health Careers Pipeline* is organized into the RHND program domain areas.

	<b>Domain I: Improve Access</b>	<b>Domain II: Expand capacity and services</b>	<b>Domain III: Enhance outcomes</b>	<b>Domain IV: Sustainability</b>
<b>Evaluation questions</b>	<p><b>Goal #3</b></p> <p>Did USCL faculty become nationally-board certified in health coaching?</p> <p>Did USC Lancaster faculty receive departmental approval to tailor existing courses?</p>	<p><b>Goal #1</b> – Did usage of simulation lab increase?</p> <p><b>Goal #4</b> – Did educational experiences of K12 students in healthcare field increase?</p>	<p><b>Goal #2</b></p> <p>Did current preceptors take on additional students?</p> <p>Were there new preceptors?</p> <p>Did students transition to practice in a rural area?</p>	<p><b>Goal #5</b></p> <p>Was the Network capacity improved?</p> <p>Was collaboration enhanced among Network members?</p>
<b>Data sources</b>	<p><b>Goal #3</b></p> <p>Certificate of completion</p> <p>Internal documentation</p> <p>Number of students passing national exam</p> <p>Number of students working in health coaching capacity</p>	<p><b>Goal #1</b> – Visitor logs/records; student post-assessments</p> <p><b>Goal #4</b> – Attendance sheets</p>	<p><b>Goal #2</b></p> <p>Mid-Carolina AHEC training records</p> <p>Graduation assessments</p>	<p><b>Goal #5</b></p> <p>Progress report</p> <p>Performance Improvement Measure Report</p> <p>Data Dashboard</p> <p>Multi-year strategic plan</p> <p>Evaluation plan</p> <p>Marketing plan</p>

				Sustainability plan Business plan
<b>Evaluation methods</b>	<b>Goal #3</b> Review of documents; interviews with participants	<b>Goal #1</b> – review of documents; surveys of participants  <b>Goal #4</b> - review of documents	<b>Goal #2</b> Review of documents	<b>Goal #5</b> Review of documents
<b>Targeted outcome measures</b>	<b>Goal #3</b> Gaps in care addressed	<b>Goal #1</b> - Knowledge enhanced  <b>Goal #4</b> – Creation of structure and healthcare career manual.	<b>Goal #2</b> Creation of a more unified Network-wide approach to training the next generation of healthcare providers	<b>Goal #5</b> Improved capacity to positively impact population health management
<b>Communication of evaluation findings</b>	<b>Goal #3</b> Presentations at state, region, and national conferences to demonstrate the process, educational, and workforce outcomes data of the health coaches training program	<b>Goal #1</b> – through Steering Committee  <b>Goal #4</b> – Dissemination of healthcare career manual throughout region	<b>Goal #2</b> At Network Board meetings and internally at each Network Member organization	<b>Goal #5</b> Through Steering Committee and at Network Board meetings